

## Junia's CSR Policy: ensuring Sustainable Development Goals resonate throughout our business and organisation.

Junia is **conscious** of the climate challenge set by the 2015 Paris Agreements. We are **mindful** of the long road ahead to achieve the 17 Sustainable Development Goals (SDG) on the UN's 2030 agenda. We are aware of the challenges posed by the nine planetary boundaries defined by the Stockholm Resilience Centre, including massive biodiversity loss. We are conscious of the **issues at stake** and of our stakeholders' expectations on broad spectrum sustainability (shared values and responsibilities, quality of life, preservation of resources, both anticipating and being proactive and model optimisation). We are aware of the global **social, societal and environmental risks** facing us. But we are also aware of the **opportunities** offered by the resulting transformation process. We will continue **taking our share of the responsibility** in the broadest sense: be it through our teaching, research, innovation and the transfer of these activities into the economic and institutional world in France and internationally; through the major energy, urban, digital and industrial **transitions**; and through the challenges of feeding the planet and strengthening the healthcare and well-being technologies to which we contribute. As our world undergoes profound change, it is also a question of improving our **resilience**, strengthening our **attractiveness** and developing **new partnerships and markets**.

At the heart of a changing world and environment, we are transforming, while retaining our strong **values and attachments**: proximity, support for professional and personal fulfilment, respect for the individual and respect for the community, openness, trust, belief in exchange, progress, belief in the future, belief in humanity, and the duty to pass on knowledge and meaning.

We remain true to these values and to our history with its deep roots in the Catholic University of Lille and the region. Proud to be recognised as an *EESPIG* (a Private Higher Education Establishment of General Interest), we want to continue **our mission** to train and support the innovators of tomorrow, rising to the challenge of major transition, helping each person to grow as both a professional and a responsible citizen, knowing how to combine science and humanism, and able to anticipate while demonstrating reflexivity, inclusion, agility and strategic vision. Globally, we strive to **create economic value** while minimising **our negative impact** and **contributing positively to the environment and to society**.

We want this to be a systemic, integrated, partnership-based approach guided by **principles** of transparency, ethics, dialogue and respect for stakeholder interests in the search for efficient models of sustainability and the creation of shared values. We are committed to applying this CSR Policy to all our processes based on the *DD&RS* (Sustainable Development and Corporate Responsibility) referential. This framework was instigated by the *Grande Ecoles* Conference (*CGE*), itself inspired by the ISO26000(20210). This entails setting up a dedicated organisation, periodic performance monitoring and a communication strategy.

The intersection between stakeholder expectations and the issues we wish to address has enabled us to identify **12 strategic CSR areas**. They rest on three pillars: **People, Planet and Prosperity** and contribute to the **17 UN SDGs**:

Pillars	Our objectives and priorities	Sustainable Development Objectives relevant to our activities	SDG we contribute to most
PEOPLE	Continue to create economic value by developing a <b>LIVING TOGETHER</b> model: healthy, safe, qualitative, supportive, inclusive, kind and concerned about the development of each and every person.	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>4 QUALITY EDUCATION</div> <div>5 GENDER EQUALITY</div> <div>8 DECENT WORK AND ECONOMIC GROWTH</div> <div>10 REDUCED INEQUALITIES</div>	<div>4 QUALITY EDUCATION</div> <div>11 SUSTAINABLE CITIES AND COMMUNITIES</div>
PLANET	Continue to create economic value while reducing our environmental impact in terms of mobility, circular economy, water management, energy, climate, air quality and biodiversity.	<div>6 CLEAN WATER AND SANITATION</div> <div>7 AFFORDABLE AND CLEAN ENERGY</div> <div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>13 CLIMATE ACTION</div> <div>14 LIFE BELOW WATER</div> <div>15 LIFE ON LAND</div>	<div>13 CLIMATE ACTION</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>
PROSPERITY	Continue to <b>DEVELOP TOGETHER</b> through a policy of responsible research and innovation, by opening our demonstrators, facilitating social and solidarity-based entrepreneurship, optimising our regional position, prioritising sustainable purchasing and providing training on sustainability issues.	<div>1 NO POVERTY</div> <div>2 ZERO HUNGER</div> <div>4 QUALITY EDUCATION</div> <div>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div> <div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> <div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>	<div>17 PARTNERSHIPS FOR THE GOALS</div>

On the **PLANET** pillar, we are committed to a management and continuous improvement approach to our environmental performance based on the ISO14001(2015) standard. The actions affect every level, from purchasing to operations, throughout our value chain and are based on **6 priorities**:

1. Improve **waste management**; 2. Reduce **energy consumption** (electricity and heating); 3. Reduce **water consumption**; 4. Reduce **paper consumption**; 5. Reduce carbon footprint and improve the quality of **air emissions**; 6. Preserve **biodiversity**.

To achieve our goals and advance our environmental performance, we are committed to regularly reviewing the system for **continuous improvement**. We are also committed to meeting our **compliance obligations**, to fulfilling our **specific commitments**, to **protecting the environment** and to **preventing** pollution risks. To manage the system, the responsibility and authority have been delegated to the CSR Manager, Franck Chauvin, ensuring adequate resources are made available.

**Building a better future, let's all invest in preserving the common good!**

Amaury FLOTAT, Chairman of the Board

Thierry OCCRE, Managing Director